| Committee                   | STANDARDS & ETHICS COMMITTEE   |
|-----------------------------|--|
| Date and Time of<br>Meeting | 26 FEBRUARY 2008 AT 4.30 PM  |
| Venue                       | COMMITTEE ROOM 4, COUNTY HALL,<br>ATLANTIC WHARF, CARDIFF  |
| Membership                  | Independent Members: Akmal Hanuk, Maureen<br>Hedley-Clarke, Deirdre Jones, Anne Morgan, Paul<br>Stockton |
|                             | Community Councillor David Suthers   |
|                             | County Councillors Griffiths, James and Owens  |

## 1. Terms of Reference

- (a) To monitor and scrutinise the ethical standards of the Authority, its Members, employees and any associated providers of the Authority's services and to report to the Council on any matters of concern.
- (b) To advise the Council on the content of its Ethical Code and to update the Code as appropriate.
- (c) To advise the Council on the effective implementation of the Code including such matters as the training of Members and employees on the Code's application.
- (d) To consider and determine the outcome of complaints that Councillors and co-opted members have acted in breach of the Code in accordance with procedures agreed by the Standards Committee, including the imposition of any penalties available to the Committee.
- (e) To oversee and monitor the Council's Whistleblowing procedures and to consider ethical issues arising from complaints under the procedure and other complaints.
- (f) To grant or refuse requests for dispensations in respect of Members' interests under the Members' Code of Conduct in accordance with the relevant statutory provisions.
- (g) To consider whether individuals should be determined as vexatious or persistent complainants under relevant procedures.

|            | (h)  | To recommend to Council and the Executive any additional guidance on issues of probity.  |                 |  |
|------------|--|--|-----------------|--|
|            | (i)  | To hear and determine any complaints of misconduct by<br>Members or a report of the Monitoring Officer, whether on<br>reference from the Ombudsman or otherwise. |                 |  |
|            | (j)  | To recommend the provision to the Monitoring Officer of<br>such resources as he/she may require for the performance of<br>his/her duties.                        |                 |  |
| 2.         | Declarations of Interest- to be made at the start of the agenda item in question, in accordance with the Members' Code of Conduct. |  | Approx<br>Times |  |
| 3.         | Minutes – To approve as a correct record the Minutes of the meeting 4.30 held on 29 January 2008 (copy attached).                  |  |                 |  |
| 4.         | Cardiff Undertaking – Update on amendments (refer to report from January 2008 meeting).  |  |                 |  |
| 5.         | Monitor  | ing Officer's Verbal Update:-  | 5.00            |  |
|            | (ii) A   | lember Development<br>nnual Report<br>/histleblowing Awareness – Poster campaign   |                 |  |
| 6.         | ± •  | ment Conditions Committee – Breach of Confidentiality –<br>of the Monitoring Officer to follow.  | 5.30            |  |
|            | Represen   | elcher, Regional Organiser UNISON, Mark Turner Branch<br>ntative UNISON and Richard Penn from ALACE have been<br>o attend the meeting.                           |                 |  |
| 7.         | Work Pr<br>attached  | cogramme 2007/08 – Report of the Monitoring Officer (copy  | 6.30            |  |
| KATE BERRY |  |  |                 |  |

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